

**RIVERSIDE UNIFIED SCHOOL DISTRICT
and
RIVERSIDE CITY TEACHERS ASSOCIATION**

MEMORANDUM OF UNDERSTANDING

December 2, 2015

Riverside City Teachers Association and the Riverside Unified School District mutually agree to provide two (2) days of release time, one per trimester, to elementary general education combination class teachers for the 2015-2016 school year to be taken in the 2nd and 3rd trimester. Substitutes will be provided. This release time shall be taken in half or whole day increments. This release time cannot be scheduled to conflict with staff or team meetings. The teacher will plan on-site release time to address combination class responsibilities. The release time will be scheduled with reasonable notice to and mutual agreement of the site administrator.

In addition, for the 2015-2016 school year, elementary general education combination class teachers will receive half of the annual 6% stipend at the end of the school year.

AGREE:

For the District:

Susan Mills *Jan 28, 2016*
Date
Susan Mills
Assistant Superintendent,
Department of Personnel –
Leadership & Development

Kyley Vbarra *2/1/16*
Date
Kyley Vbarra
Director of Certificated Personnel,
Department of Personnel -
Leadership & Development

For the Association:

Mariana Robles *1/29/2016*
Date
Mariana Robles
Teacher, Hawthorne ES
Co-chair, RCTA negotiation Team

Sheri Obr *1-29-16*
Date
Sheri Obr
Teacher, Liberty ES
Co-Chair, RCTA Negotiation Team